

**Greetings Pacifica Foundation Radio Network Staff Member,**

You are classified as staff at more than one station and hence have received a ballot to vote in one or more local station board elections. However, you only have the right to vote in one election.

Please indicate which station's election you choose to vote in for the 2018 Local Station Board Elections:

KPFA

KPFK

KPFT

WBAI

If you do not indicate which station election you wish to vote in, the National Election Supervisor will have to make the choice based on the information we have regarding most recent contribution (programming work). Given the variability regarding the way staff membership is recorded, it is highly recommended that you indicate above which one you prefer even if you think you made your most recent donation to your station of choice. We cannot guarantee that our records match your recollection. You have till February 18th, 2019 to make your decision.

**Article Three, Members of the Foundation, Section 3: Membership Affiliation by Radio Station**

All Members shall be members of the Foundation. For purposes of voting and exercising their rights hereunder, Members shall be affiliated with one of the Foundation's five radio stations: KPFA in Berkeley, California, KPFK in North Hollywood, California, WBAI in New York, New York, KPFT in Houston, Texas, or WPFW in Washington, D.C. Members shall be affiliated with that Foundation radio station: (A) in the case of a Listener-Sponsor Member, to which said member made a contribution or volunteered time in the preceding 12 months; or (B) in the case of a Staff Member, by which said member is employed or for which said member volunteers and/or serves as unpaid staff. Each Foundation radio station shall maintain a register of its Listener-Sponsor Members and Staff Members. In the event that a person qualifies for membership affiliation with more than one Foundation radio station, s/he shall be entitled to only one membership and shall notify the Foundation and each applicable Foundation radio station of which radio station s/he wishes to be affiliated as a Member. In the event that a Member does not notify the Foundation of which radio station s/he wishes to be affiliated, s/he shall be deemed to be affiliated with that radio station to which said Member last contributed or volunteered. In the event that a person qualifies as both a Listener-Sponsor Member and as a Staff Member, such person shall be deemed to be a Staff Member.

Signature:

Date: