## **COMPLAINT PBRC016**

3/4/2020 12:20:58 [email address redacted] Ali Lexa [email address redacted] Anonymous: No

"[Name redacted] used an email that was sent to staff about a former staff member that was in an accident. He took advantage of an email thread that was going to all Paid Staff to lobby for people to vote yes for the By-Laws amendment and even solicited staff members for the right to use their names in endorsement mailings and posts. It is unfair to use the paid staff list for lobbying and even more tasteless to do it on a thread about a KPFK volunteer who is/was in a come. I will paste the emails here-

From: [Name redacted]([Name redacted]) < [email address redacted]>

Sent: Tuesday, March 3, 2020 6:11 PM

To: [Name redacted]<[email address redacted]>

Cc: [Name redacted]<[email address redacted]@kpfk.org>; staff <staff@KPFK.ORG>; Name redacted]<[email address redacted]@KPFK.ORG>

Subject: Re: Re XXX

: [name redacted], I know how dedicated you are to improve the ills of the station and foundation, [personnel matter redacted] More importantly, it is about the politics of what is going at the station, having the same people at the helm of the foundation, and deep cultural resentment aka...well you know.

For those us at the station, we have an obligation to support the new by-laws if and only if we want to steer the station and foundation in the new direction to fortify their survival and to be done away with all these extraordinary created circumstances. Please let me know if we, the writers of the new by-laws, can add your new to the list of the endorsers, which we have many many staff from the station already committed it this struggle. You can visit rethinkingpacifica.org for more information. Please talk with people--staff and members--you know and encourage them to vote yes. I am going to spend next week at the station to talk with staff as much as I can about this issue.

[redacted irrelevant material]

Thanks,

[name redacted]KPFK LSB member

Pacifica National Board member

[redacted thread of kpfk staff emails]

Election Inspectors Response: The KPFK staff email list is a Pacifica resource, so Rule 5 applies. As remedy for this violation, a message of equal length from restructuring opponents was soon posted to the KPFK staff email list.