## **COMPLAINT PBRC038**

3/16/2020 22:59:26 [email address redacted] Steve Zeltzer [email address redacted] Anonymous: No

Failure Of KPFA Website To Link To Bylaw Debates & Retaliation For Opposing Bylaw Change 3/16/2020

Dear Renee.

There is no information on the website about the election and also links to debates.

This means that only people that listened to that one program will be able to hear the one on-air debate. Action:

Immediate placing links to the debate on the KPFA main website.

Also I am still waiting on a ruling on my removal from staff list on 1/13/20 as part of the. retaliation for opposing the bylaws and

preventing me from having access to the staff on the bylaw issues.

There is no link to the debates on. the link to elections on the website. There is also no link on. the front page with publicity or notice of the debate.

Steve Zeltzer WorkWeek

No Arguments Against The Bylaws or links to the debates Page on 3/16/20 Pacifica ByLaws Vote
Referendum Rules and Work Plan – Vote on Revised Bylaws February-March 2020

02.05.20 - 10:00AM

https://kpfa.org/station-announcements/pacifica-bylaws-vote/

A bylaws amendment petition will be going for a vote of Pacifica's members on Feb 18th 2020. There will be two parallel elections nationwide, one amongst listeners (10% quorum) and one amongst staff (25% quorum). Ballots must be received before 11:59PM EST on March 19th in order to be counted.

Starting on Feb 18th, please look out for an email, paper ballot or postcard (with voter credentials beneath a scratch off). All members who donated a minimum of \$25 or who volunteered a minimum of 3 hours between Jan. 03, 2019 and Jan. 02, 2020 are eligible to vote. Examples of eligible volunteer work are: working in the fund room during fund-drives and serving on the local station board and station committees. In order to qualify to vote as staff you need to be paid staff (on payroll as of Jan. 2, 2020) or unpaid staff (defined as having completed 30 hours minimum of work (outside of fund-drives) between Oct. 3, 2019 and Jan. 2, 2020 (3 month period) at KPFK, KPFT, WBAI and WPFW. At KPFA, the definition for unpaid staff is 30 hours of work (outside of fund-drives) between Jan. 3, 2019 and Jan. 2, 2020 (12 month period).

If you do not receive a ballot please fill out a ballot request form (link to ballot request form). All members (staff or listener) who requested a paper ballot in prior election will receive a paper ballot in this election.

Prior to requesting a ballot, please make sure to check your SPAM folder and safe-list

vote@simplyvoting.com and nes@pacifica.org.

Timeline

Feb 1-7 Prepare mailing lists

Feb 18 Ballots go out (e-ballots, paper and postcards)

Feb 18 Open election (all)

Feb 18 – Mar 19 Fulfill ballot requests and provide customer support

Mar 19 Close election (all)

Mar 20 Ballot data entry

Mar 21 – 22 Provide results

If you would like to review the proposed bylaw amendment, you may view the posted notice announcement here.

The NES will be creating a series of CARTs presenting the main changes in the ByLaws and arguments for and against.

Submit your argument for or against by clicking here.
Current Bylaws of the Pacifica Foundation
Proposed New Bylaws of the Pacifica Foundation
Member Petition to Replace The Pacifica Foundation Bylaws

Election Inspectors Response: Bylaws Referendum material on the KPFA website is comparable to some other stations, perhaps could be described as minimal, but does contain a link to the elections.pacifica.org website which provides ancillary material such as debates and partisan websites pro and con.

While this situation may be viewed by some as deficient in providing sources of pro and con arguments, the deficiency is not a violation of the Fair Campaign Provisions. No action taken.