

COMPLAINT PBRC043

3/19/2020 10:33:57

[email address redacted]

Sherry Gendelman

[email address redacted]

Anonymous: No

The below communication is outrageous! It is management intimidation and harassment. This must stop immediately. All staff must be informed that their voting in this election is their private right, and that management has no right to ask them to prove they voted or to do anything at all .

> ----- Forwarded message -----

> From: [name redacted] <[redacted]@wbai.org>

> Date: Wed, Mar 18, 2020 at 2:33 PM

> Subject: BYLAWS VOTE: ACTION NEEDED TODAY!!

> To: WBAI Staff Announce <[redacted]@wbai.org>

> Cc: [name redacted] <[redacted]@wbai.org>

>

>

> Dear Staff,

> [name redacted] and I want you to send us the receipt that shows you voted. This helps WBAI Management see that the station vote count is accurate. In addition, it helps us evaluate your involvement with WBAI Radio and it's future.

>

> As of today, less than 50% of WBAI programmers have voted. Staff have contacted me with concerns about this. We should be at 99.5% at least! Please do your part and participate in the bylaws vote.

>

> Today is the last day to have your vote counted. If you have not voted do it today and send us the receipt which shows you voted.

>

> The receipt looks like this. You get it by clicking on the site where you voted:

<https://pacificasimplyvoting.com>

> Voting receipt - Pacifica By-laws Amendment Vote - Staff

> Receipt code: NXXC

> Time of vote: 2020-02-25 11:30:08 America/New_York

> IP address: xxxx

> Are you in favor of ("yes" vote) or opposed to ("no" vote) to the proposed bylaws?

> Thank you,

> [name redacted]

>

> [name redacted]

> [title redacted]

> WBAI Radio, New York

> --

> To unsubscribe from this group and stop receiving emails from it, send an email to staffannounce+unsubscribe@wbai.org.

Remedy: This must stop immediately. All staff must be informed that their voting in this election is their private right, and that management has no right to ask them to prove they voted or to do anything at all . Direction to WBAI management to immediately send an e-mail to staff saying their action was inappropriate and in violation of fair campaign rules, and that staff should NOT send receipts that showed that they voted or how they voted

* Follow-up notification by the NES to all staff with the same information, plus telling them they may change their vote (and the procedure for doing so) and that they should not provide any information about their doing this to WBAI management

* Extension of voting deadline adequate to do the above and give staff time to get and read this info, to request a ballot reset, and to re-vote.

Election Inspectors Response: The NES has sent the following message out in an email to WBAI Staff: "The Pacifica Election Inspectors advise all who have voted to keep their receipts private. It is our opinion that in a free and fair Pacifica election, station management cannot require and should not encourage the submission of voter receipts from staff."