Producer and on-air host [name redacted] on or about February 21, 2020 violated one of the fair campaign provisions rules, to wit, "...no Foundation or radio station management or staff (paid or unpaid) may themselves use or permit the use of radio station air time by other staff or listener members to endorse, campaign or recommend in favor of, or against the proposed bylaws" defending a particular stance on the bylaws referendum on the air". While claiming to "not take any sides", [name redacted] spoke directly on behalf of the proponents of the bylaws restatement. NES' message states "proponents state that Pacifica needs to be more like a broadcasting business". [name redacted] says, "no one is saying it will be like a business"... and later plays a piece of audio from a local station board meeting without giving any context, an audio segment in which we hear loud voices in an apparent verbal altercation. [name redacted] gives no context, but he does say that this piece of audio is all that is needed to understand the current situation. It so happens that this audio comes from a meeting at which local community members were protesting against certain local station board members' efforts to cancel Spanish Language Programming. [name redacted] is obviously using out-of-context audio to bias audiences against their democratically elected local station boards. This can only be interpreted as endorsement and advocacy for the bylaws restatement on the air by the host.

Please refer to the audio below:
http://drive.google.com/file/d/1H_qSjgmxdlo9VC4mZ3IJYJ5T0tEROHDq/view?usp=sharing

Election Inspectors Response: The audio segment in question is neither an overt, nor is it a clear violation. No action taken.